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## PRESS RELEASE REGARDING FORMER BRIER PROBATIONARY POLICE OFFICER DAN ANDERSON

From Mayor Bob Colinas of the City of Brier

8/18/16

It is the general policy of the City of Brier to not discuss personnel matters. However, in the interest of accuracy The City of Brier would like to take this opportunity to provide the public with additional information in regards to the separation of Daniel Anderson from the City of Brier Police Department.

It has been represented to the press by sources other than the City of Brier that Dan Anderson was terminated from his probationary employment as a Brier Police officer because he left his post as the only on duty Brier police officer to respond to a general request for mutual aid by the City of Mukilteo Police Department when responding to the tragic shooting incident that resulted in the deaths of three young people. This is not a complete or accurate description of events.

In fact, Mr. Anderson was let go from his probationary employment because it was determined that during his probationary employment he was not meeting the expectations of the Police Department in several key performance related matters. Prior to the Mukilteo incident, these matters were pointed out to Mr. Anderson by the Police Chief during his probationary employment in an effort to seek improvement in Mr. Anderson's performance. Mr. Anderson was allowed to repeat his field training with a second field training officer. Ultimately this effort proved unsuccessful and a conclusion was reached that Mr. Anderson should not become a full time post-probationary police officer with Brier.

Mr. Anderson's decision to leave his post as the only Brier Police officer on duty to respond to the Mukilteo incident 14 miles away was another example of a performance issue. He was not personally asked to respond. He heard a general police dispatch request for aid by "available officers". He elected to leave the City to go to Mukilteo on his own volition in response to a general request for aid made by Mukilteo. He did not confer with his Chief of Police before making this decision. The Chief was available by cell phone. Mukilteo does not share a border with Brier. Mukilteo does share borders with Everett and Lynnwood, both who have large police departments and with the Snohomish County Sheriff's office. Brier has a very small police department and Mr. Anderson was the only on duty officer in the City when he elected to leave

and go to Mukilteo. The fact that nothing bad happened in Brier while Mr. Anderson left his assigned post was fortunate but, not foreseeable by Mr. Anderson at the time of his action.

The City Of Brier continues to support its police officers providing mutual aid to surrounding police agencies when done so in accordance to police department policy and in the exercise of sound judgment so as to not put the citizens of Brier at potential risk for lack of available police service.